



## PEARCE WILLIAMS – Summer Camp & Retreat Facility

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September 10, 2019

Letter of Recommendation: Re – Johann Kinting, SNAG Golf & Golf London.ca

During the summer of 2019, Pearce Williams Summer Camp & Retreat Facility had the pleasure of adding Johann Kinting and his Starting New at Golf (SNAG) golf to our summer camp program. The SNAG program, meant to be a fun and accessible way to teach people the fundamentals of golf, was added to two Family Camp programs (ages 0-99) and one of our camper weeks (ages 7-12).

In all three instances of the program, we were thoroughly pleased with both the administrative and programmatic side of what was offered.

In terms of the steps leading up to the program, Johann was enthusiastic and tenacious in displaying his program and customizing the experience to match both our physical space and programming needs. He was always flexible, open minded and collaborative on how to maximize engagement and fun. All set-up, clean-up, correspondence and all other business matters were handled extremely punctually, professionally and personally.

During the program, we were thoroughly impressed with Johann's ability to connect with kids in both his large-group instruction as well as his individual coaching abilities. He worked extremely well with our staff and was able to quickly give them the skills they needed to coach the younger campers. Whether it was with a 7-year old camper, or an experienced adult golfer, it seemed that Johann was always able to find a way to personally connect and offer help. His enthusiasm is infectious and participants always left the SNAG sessions smiling and wanting to go back.

Overall, Johann and SNAG were excellent additions to our camping program this summer. I see this program being widely accessible and engaging for groups of all ages and abilities. It was a pleasure working with Johann and I highly recommend his services.

Regards,

A handwritten signature in black ink, appearing to read "Matt H.", with a stylized flourish at the end.

Matthew Honsberger

Camp Director

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**Our Mission: To Welcome. To Teach. To Serve.**

To welcome all who come, to teach all who wish to learn, to serve God in all we do.

Charitable Registration #: 107829111RR0001